

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2023-24 (Revised August 2024)**

# days	183				
STEP ↓	CLASS II BA < 30 semester hours	CLASS III BA + 30 semester hours	CLASS IV BA + 45 OR MASTERS semester hours	CLASS V BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	70,851	72,272	73,717	75,191	1
2	71,561	73,356	75,191	77,072	2
3	72,275	74,457	76,695	78,999	3
4	72,275	75,573	78,229	80,973	4
5	72,275	76,707	79,794	82,996	5
6	72,275	77,857	81,389	85,072	6
7	72,275	79,025	83,018	87,199	7
8	72,275	80,210	84,678	89,379	8
9	72,275	81,414	86,371	91,614	9
10	72,275	82,635	88,099	93,903	10
11	72,275	82,635	89,861	96,251	11
12	72,275	82,635	91,658	98,657	12
13	72,275	82,635	93,491	101,124	13
14	72,275	82,635	95,361	103,652	14
15	72,275	82,635	97,268	106,243	15
16	72,275	82,635	97,268	108,900	16
17	72,275	82,635	97,268	111,623	17
18	72,275	82,635	97,268	114,412	18
19	72,275	82,635	97,268	117,272	19
20	72,275	82,635	97,268	120,204	20

Required Extra Credential = \$ 700 additional / year	(See A.8.8 of WUTA Contract)
Masters Degree = \$ 1,500 additional / year	
Doctorate Degree = \$1,500 additional / year	

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

Note:	Description of Change to Schedule	Board Approved
4	2017-18: Salary Schedule, Board Approved: 6-21-2018	6/21/2018
5	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
6	2023-24: Incr of 7.5% to all cells of schedule, increase Masters' stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2024-25 (Revised August 2024)**

# days	183				
STEP ↓	CLASS II BA < 30 semester hours	CLASS III BA + 30 semester hours	CLASS IV BA + 45 OR MASTERS semester hours	CLASS V BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	72,268	73,717	75,191	76,695	1
2	72,992	74,823	76,695	78,613	2
3	73,721	75,946	78,229	80,579	3
4	73,721	77,084	79,794	82,592	4
5	73,721	78,241	81,390	84,656	5
6	73,721	79,414	83,017	86,773	6
7	73,721	80,606	84,678	88,943	7
8	73,721	81,814	86,372	91,167	8
9	73,721	83,042	88,098	93,446	9
10	73,721	84,288	89,861	95,781	10
11	73,721	84,288	91,658	98,176	11
12	73,721	84,288	93,491	100,630	12
13	73,721	84,288	95,361	103,146	13
14	73,721	84,288	97,268	105,725	14
15	73,721	84,288	99,213	108,368	15
16	73,721	84,288	99,213	111,078	16
17	73,721	84,288	99,213	113,855	17
18	73,721	84,288	99,213	116,700	18
19	73,721	84,288	99,213	119,617	19
20	73,721	84,288	99,213	122,608	20

Required Extra Credential = \$ 700 additional / year	(See A.8.8 of WUTA Contract)
Masters Degree = \$ 1,500 additional / year	
Doctorate Degree = \$1,500 additional / year	

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

Note:	Description of Change to Schedule	Board Approved
4	2017-18: Salary Schedule, Board Approved: 6-21-2018	6/21/2018
5	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
6	2023-24: Incr of 7.5% to all cells of schedule, increase Masters' stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
7	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
HIGH SCHOOL COUNSELOR SALARY SCHEDULE
2023-24 (Revised August 2024)**

DAYS / YR: 201				
STEP ↓	CLASS I BA + 30 semester hours	CLASS II BA + 45 OR MASTERS semester hours	CLASS III BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	81,762	83,396	85,065	1
2	82,989	85,065	87,192	2
3	84,234	86,766	89,371	3
4	85,496	88,502	91,606	4
5	86,779	90,272	93,895	5
6	88,081	92,077	96,243	6
7	89,402	93,918	98,648	7
8	90,743	95,796	101,116	8
9	92,105	97,712	103,643	9
10	93,486	99,669	106,235	10
11	93,486	101,661	108,890	11
12	93,486	103,693	111,612	12
13	93,486	105,768	114,404	13
14	93,486	107,883	117,262	14
15	93,486	110,040	120,194	15
16	93,486	110,040	123,200	16
17	93,486	110,040	126,279	17
18	93,486	110,040	129,435	18
19	93,486	110,040	132,671	19
20	93,486	110,040	135,989	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: High School Counselor Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
HIGH SCHOOL COUNSELOR SALARY SCHEDULE
2024-25 (Revised August 2024)**

DAYS / YR: 201				
STEP ↓	CLASS I BA + 30 semester hours	CLASS II BA + 45 OR MASTERS semester hours	CLASS III BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	83,397	85,064	86,766	1
2	84,649	86,766	88,936	2
3	85,919	88,501	91,158	3
4	87,206	90,272	93,438	4
5	88,515	92,077	95,773	5
6	89,843	93,919	98,168	6
7	91,190	95,796	100,621	7
8	92,558	97,712	103,138	8
9	93,947	99,666	105,716	9
10	95,356	101,662	108,360	10
11	95,356	103,694	111,068	11
12	95,356	105,767	113,844	12
13	95,356	107,883	116,692	13
14	95,356	110,041	119,607	14
15	95,356	112,241	122,598	15
16	95,356	112,241	125,664	16
17	95,356	112,241	128,805	17
18	95,356	112,241	132,024	18
19	95,356	112,241	135,324	19
20	95,356	112,241	138,709	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: High School Counselor Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
4	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
DISTRICT NURSE SALARY SCHEDULE
2023-24 (Revised August 2024)**

DAYS / YR: 183					
STEP ↓	CLASS I BA < 30 semester hours	CLASS II BA + 30 semester hours	CLASS III BA + 45 OR MASTERS semester hours	CLASS IV BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	72,976	74,441	75,928	77,447	1
2	73,707	75,557	77,447	79,383	2
3	74,444	76,691	78,996	81,368	3
4	74,444	77,840	80,577	83,403	4
5	74,444	79,007	82,188	85,487	5
6	74,444	80,192	83,831	87,625	6
7	74,444	81,396	85,508	89,814	7
8	74,444	82,617	87,218	92,061	8
9	74,444	83,856	88,962	94,362	9
10	74,444	85,114	90,743	96,720	10
11	74,444	85,114	92,558	99,139	11
12	74,444	85,114	94,408	101,618	12
13	74,444	85,114	96,295	104,158	13
14	74,444	85,114	98,223	106,761	14
15	74,444	85,114	100,186	109,430	15
16	74,444	85,114	100,186	112,167	16
17	74,444	85,114	100,186	114,971	17
18	74,444	85,114	100,186	117,845	18
19	74,444	85,114	100,186	120,790	19
20	74,444	85,114	100,186	123,810	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: District Nurse Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
DISTRICT NURSE SALARY SCHEDULE**

2024-25 (Revised August 2024)

DAYS / YR: 183					
STEP ↓	CLASS I BA < 30 semester hours	CLASS II BA + 30 semester hours	CLASS III BA + 45 OR MASTERS semester hours	CLASS IV BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	74,436	75,930	77,447	78,996	1
2	75,181	77,068	78,996	80,971	2
3	75,933	78,225	80,576	82,995	3
4	75,933	79,397	82,189	85,071	4
5	75,933	80,587	83,832	87,197	5
6	75,933	81,796	85,508	89,378	6
7	75,933	83,024	87,218	91,610	7
8	75,933	84,269	88,962	93,902	8
9	75,933	85,533	90,741	96,249	9
10	75,933	86,816	92,558	98,654	10
11	75,933	86,816	94,409	101,122	11
12	75,933	86,816	96,296	103,650	12
13	75,933	86,816	98,221	106,241	13
14	75,933	86,816	100,187	108,896	14
15	75,933	86,816	102,190	111,619	15
16	75,933	86,816	102,190	114,410	16
17	75,933	86,816	102,190	117,270	17
18	75,933	86,816	102,190	120,202	18
19	75,933	86,816	102,190	123,206	19
20	75,933	86,816	102,190	126,286	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: District Nurse Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
4	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

WILLOWS UNIFIED SCHOOL DISTRICT
ELEMENTARY & INTERMEDIATE SCHOOL COUNSELOR SALARY SCHEDULE
2024-25 - Implemented August 2024 effective 7/1/2024

days 193

STEP ↓	CLASS II BA < 30 semester hours	CLASS III BA + 30 semester hours	CLASS IV BA + 45 OR MASTERS semester hours	CLASS V BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	76,217	77,745	79,300	80,886	1
2	76,981	78,912	80,886	82,909	2
3	77,749	80,096	82,504	84,982	3
4	77,749	81,296	84,154	87,105	4
5	77,749	82,516	85,838	89,282	5
6	77,749	83,754	87,553	91,515	6
7	77,749	85,011	89,305	93,803	7
8	77,749	86,285	91,092	96,149	8
9	77,749	87,580	92,912	98,552	9
10	77,749	88,894	94,771	101,015	10
11	77,749	88,894	96,667	103,541	11
12	77,749	88,894	98,600	106,129	12
13	77,749	88,894	100,572	108,782	13
14	77,749	88,894	102,583	111,502	14
15	77,749	88,894	104,634	114,290	15
16	77,749	88,894	104,634	117,148	16
17	77,749	88,894	104,634	120,077	17
18	77,749	88,894	104,634	123,077	18
19	77,749	88,894	104,634	126,153	19
20	77,749	88,894	104,634	129,308	20

Required Extra Credential = \$ 700 additional / year	(See A.8.8 of WUTA Contract)
Masters Degree = \$ 1,500 additional / year	
Doctorate Degree = \$1,500 additional / year	

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

Note:	Description of Change to Schedule	Board Approved
1	2024-25: New Elementary & Intermediate School Counselor salary schedule implemented with 193 work days using Schedule C-1 as the basis; increase Masters' stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year.	9/5/2024